MICHAEL E. DICKSTEIN

DICKSTEIN DISPUTE RESOLUTION
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Fee Schedule

Flat Rate For Mediation	Single party case: Zoom: \$21,000 San Francisco or Toronto: \$23,700
	Class, multiparty or complex case: Zoom: \$34,500 San Francisco or Toronto: \$38,400
	∥Rates and availability for other cities are location-dependant and available on request.
Flat Rate Includes/Excludes	The flat rate covers all time related to a particular day of mediation, including administrative, pre-mediation, mediation, and 2 hours of follow-up time (3 hours in class action/multiparty/complex cases). The flat rate includes any travel time and expenses. The flat rate does not include activities or costs related to any further days, or half-days, of mediation.
Deposit Required & Cancellation Policy	To hold a particular date, a deposit equal to the full amount of the applicable flat rate is required. The deposit shall be fully refundable until eight weeks before the first day reserved (minus fees and costs incurred).
	In the event of a cancellation or rescheduling request: Within eight weeks of the first date reserved, 50% of the deposit becomes non-refundable. Within six weeks of the first date reserved, the remaining 50% of the deposit also becomes non-refundable. Non-refundable deposits cannot be transferred to a different date and may only be credited towards the day(s) reserved or they shall be forfeited. In the event of a forfeiture, the cancelling party shall be responsible for any claim for reimbursement from the non-cancelling party.
Hourly Rate	For any work not covered by a flat rate, an hourly rate of \$1,500.00/hr. applies. The hourly rate applies equally to time spent in mediation, and to other tasks which the parties ask to have performed, or which are related to preparing for or following-up on the mediation.
Alternative & Reduced Fees	An alternative billing structure is available for simple cases requiring little preparation or follow-up, and a reduced fee may be requested where a higher fee is not economically viable, or in other special circumstances.
Costs	Any costs not included in a flat rate will be borne by the parties.
Responsibility For Fees & Costs	Unless otherwise agreed, the parties shall be assumed to be dividing any fees and costs equally. A represented party's lawyers shall be responsible for the payment of fees and costs that are not promptly paid by their client.