

MICHAEL E. DICKSTEIN

DICKSTEIN DISPUTE RESOLUTION

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Fee Schedule

Flat Rate For Mediation	Single party case: \$11,000 (Toronto or Canadian Zoom), \$14,800 (San Francisco or US Zoom), and \$16,500 (most other locations). Class, multiparty or complex case : \$20,000 (Toronto or Canadian Zoom), \$23,000 (San Francisco or US Zoom), and \$25,000 (most other locations).
Flat Rate Includes/Excludes	The flat rate covers all time related to a particular day of mediation, including administrative, pre-mediation, mediation, and 2 hours of follow-up time (3 hours in class action/multiparty/complex cases). The flat rate includes any travel time and expenses. The flat rate does not include activities or costs related to any further days, or half-days, of mediation.
Deposit Required To Hold A Date:	To hold a particular date, a deposit equal to the full amount of the applicable flat rate is required. The deposit shall be fully refundable until five weeks before the first day reserved (minus fees and costs incurred). Once the deposit ceases to be refundable, it shall be forfeited to the extent it exceeds fees incurred on the day reserved. In the event of a forfeiture, the cancelling party shall be responsible for any claim for reimbursement from a non-cancelling party.
Hourly Rate	For any work not covered by a flat rate, an hourly rate of \$1,100.00/ hr. applies. The hourly rate applies equally to time spent in mediation, and to other tasks which the parties ask to have performed, or which are related to preparing for or following-up on the mediation.
Alternative And Reduced Fees	An alternative billing structure is available for simple cases requiring little preparation or follow-up, and a reduced fee may be requested where a higher fee is not economically viable, or in other special circumstances.
Costs	Any costs not included in a flat rate will be borne by the parties, other than for the mediator's customary conference rooms, in a city where he has them.

Responsibility For Fees & Costs	Unless otherwise agreed, the parties shall be assumed to be dividing any fees and costs equally. A represented party's lawyers shall be responsible for the payment of fees and costs that are not promptly paid by their client.
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