

MICHAEL E. DICKSTEIN

DICKSTEIN DISPUTE RESOLUTION

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Fee Schedule

Basic Hourly Fee	\$980.00/ hr. The hourly fee applies equally to time spent in mediation/arbitration, and to other tasks which the parties ask to have performed, or which are necessary to preparing for or following-up on the mediation/arbitration.
Flat Rate For Mediation	Parties to a mediation may choose to pay a flat rate of \$8,900 per day (\$14,000 for a class, multiparty or complex case), instead of the hourly fee. The flat rate covers all time related to a particular day of mediation, including administrative, pre-mediation, mediation, and 2 hours of follow-up (3 hours in class action/multiparty/complex cases). The flat rate does not include activities related to any further days of mediation.
Deposit Required To Hold A Date:	To hold a particular date, an initial deposit of \$8,900 (flat rate), \$6,000(hourly rate) , \$14,000 (class action flat rate), \$10,000 (class action hourly rate), or \$5,000 (4 hour half day) is required. The deposit shall be fully refundable until four weeks before the first day reserved (minus fees and costs incurred). Once the deposit ceases to be refundable, it shall be forfeited to the extent it exceeds fees incurred on the day reserved. In the event of a forfeiture, the cancelling party shall be responsible for any claim of reimbursement from a non-cancelling party.
Reduced Fee	A reduced fee may be requested where a higher fee is not economically viable, or in other special circumstances. Every effort will be made to insure that no party is obligated to use another neutral due solely to budgetary concerns.
Travel Fees	Fees for travel will be negotiated on a case-by-case basis.
Costs	All costs will be borne by the parties, including travel costs.
Responsibility For Fees & Costs	Unless otherwise agreed, the parties shall be assumed to be dividing any fees and costs equally. A represented party's lawyers shall be responsible for the payment of fees and costs that are not promptly paid by their client.